

## **Proposed Bylaws Amendment – Updating Diversity Committee Description**

Section 2.04.01 A

### **Replace current description:**

The Diversity Committee encourages participation in the Democratic Party by people of diverse cultural heritage.

### **With:**

The Diversity Committee works to encourage participation in the Democratic Party by people of diverse backgrounds, including people of all religions and ages, and particularly those of underrepresented communities such as People of Color, LGBTQ+, people with disabilities, and immigrants. The committee works on inclusion policy to welcome, embrace, and support all Democrats.

The committee works on ensuring there are policies, rules, and procedures in place to ensure diversity and inclusion within the organization.

The committee works with Legislative District Organizations to ensure they have the same and are focused on diversity and inclusion.

The committee will advise the Chair, the Executive Board, and the body on policies and actions to help improve diversity and inclusion in our organization and our committees.